

COLUMBIA UNIVERSITY  
IN THE CITY OF NEW YORK

JOHN H. COATSWORTH  
PROVOST

May 11, 2018

TO: Deans  
Executive Vice President for Arts and Sciences  
Executive Vice President for Health and Biomedical Sciences  
Executive Vice President for Research  
Director, Lamont-Doherty Earth Observatory

FROM: John H. Coatsworth, Provost

SUBJECT: UPDATED Salary Guidelines for Officers of Research



This is a revision of the memo dated May 1, 2018.

You will recall that my earlier memo did not establish the minimum stipend for postdoctoral research fellows for 2018-19 because the NIH had not yet issued its stipend levels for Fiscal Year 2018. NIH has just announced that the minimum stipend for postdoctoral research fellows with no years of experience will be \$48,432.

I wish to remind you of the University policy introduced several years ago regarding postdoctoral research fellows. The stipends of new postdoctoral research fellows must equal at least the minimum the NIH has set for those with no years of experience. Their stipends may, of course, be higher. If any of those fellows' stipends are below the NIH minimum, the principal investigators, or their department, institute, or center, must supplement the stipend with salary to bring it up to that level.

I am enclosing a revised chart showing the new salary ranges for the 2018-19 academic year for full-time officers of research. These ranges, and the guidelines described below, should be used in determining the salaries for the upcoming year for officers of research throughout the University. Human Resources has sent you separate instructions on the research support staff.

If you have any questions or concerns, on the Morningside campus you should call Pearl Spiro, Associate Provost for Academic Appointments, at x41337; at CUMC please call Anne L. Taylor, Vice Dean for Academic Affairs, at 305-4993.

cc: Department Chairs  
Directors, Institutes and Centers  
Departmental Administrators

**UPDATED 2018-19 Salary Guidelines for**  
**Full-Time Officers of Research**  
**Columbia University**

<b><u>Rank</u></b>	<b><u>Minimum</u></b>	<b><u>Review Point</u></b>
<b>PROFESSIONAL OFFICERS OF RESEARCH</b>		
Associate Research Scientist/Scholar	56,300	118,894
Research Scientist/Scholar	76,232	152,465
Senior Research Scientist/Scholar	83,459	170,648
<b>POSTDOCTORAL OFFICERS OF RESEARCH</b>		
Postdoctoral Research Scientist/Scholar	50,123	91,811
Postdoctoral Research Fellow	<b>48,432*</b>	-
<b>STAFF OFFICERS OF RESEARCH</b>		
Staff Associate	50,123	104,537
Senior Staff Associate	62,478	138,127

\*2018-19 stipend minimum based on just published NIH guidelines